



The Association for Children with Hand or Arm Deficiency

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## **Equal Opportunities Policy Statement**

Reach is committed to the principle of equality of opportunity and aims to ensure that all present members, trustees, volunteers and employees are treated fairly and on an equal basis, irrespective of their gender, age, disability, ethnic origin, colour, creed, social status or sexual orientation.

Reach aims to make its support and other services accessible to all and may take special measures to ensure that certain groups are not unfairly disadvantaged, provide that such action does not adversely affect the Association.

Reach reserves the right to discipline any of its members, trustees or employees who practise any form of discrimination in breach of this policy.

Reach will endeavour to monitor and evaluate the effectiveness of this policy.